



CHICAGO & VICINITY LABORERS' DISTRICT COUNCIL HEALTH & WELFARE PLAN

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Chicago & Vicinity Laborers' District Council Health & Welfare Plan December 2020

WOMEN'S HEALTH AND CANCER RIGHTS ACT OF 1998 (WHCRA) – ANNUAL REMINDER

As required by the WHCRA, when the Plan provides benefits to an individual in connection with a mastectomy, the Plan also provides benefits to that individual for:

- Reconstruction of the breast on which a mastectomy is performed;
- Reconstructive surgery on the other breast to achieve a symmetrical appearance; and
- Prostheses and physical complications for all stages of a mastectomy, including lymphedemas.

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EMPLOYER PARTICIPANTS –

Builders' Association, Employing Plasterers' Association, Underground Contractors' Association, Mason Contractors' Association, Concrete Contractors' Association, Wrecking Contractors, Concrete Products Employers, Lake County Illinois Employers, Illinois Road Builders Association, Bridge and Highway Structural Builders; i.e. all those who employ Laborers Engaged in the Building and Construction Industry.