



CHICAGO LABORERS' DISTRICT COUNCIL RETIREE HEALTH and WELFARE FUND

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Chicago Laborers' Retiree Health and Welfare Fund December 2019

WOMEN'S HEALTH AND CANCER RIGHTS ACT OF 1998 (WHCRA) – ANNUAL REMINDER

As required by the WHCRA, when the Plan provides benefits to an individual in connection with a mastectomy, the Plan also provides benefits to that individual for:

- **Reconstruction of the breast on which a mastectomy is performed;**
- **Reconstructive surgery on the other breast to achieve a symmetrical appearance; and**
- **Prostheses and physical complications for all stages of a mastectomy, including lymphedemas.**

Coverage is subject to the Plan's annual deductibles, co-payments and co-insurance provisions that may be applicable. Please call the Fund Office at (708) 562-0200 or (866) 906-0200 or email the Fund Office at Claims@chilpwf.com for more information.

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EMPLOYER PARTICIPANTS –

Builders' Association, Employing Plasterers' Association, Underground Contractors' Association, Mason Contractors' Association, Concrete Contractors' Association, Wrecking Contractors, Concrete Products Employers, Lake County Illinois Employers, Illinois Road Builders Association, Bridge and Highway Structural Builders; i.e. all those who employ Laborers Engaged in the Building and Construction Industry.